

# UNITED STATES BIATHLON ASSOCIATION

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## Minutes of the Board of Directors Meeting

USBA Offices, New Gloucester Hall, Pineland Farms, New Gloucester ME

4:20 PM October 23, 2007

The meeting of the Board of Directors was held immediately following the Annual Meeting.

Chairman Larry Pugh welcomed all those attending the meeting.

Attendance – in person: Max Cobb, Larry Pugh, and Andy Shepard

On the phone: Roger Hartley, Treasurer, Art Stegen, Secretary, Phyllis Jalbert, Bill Alfond, Jerry Baltzell, Chad Salmela, and Jeremy Teela

1. The minutes of the July 31, 2007 and the September 18, 2007 were approved.
2. Chairman Larry Pugh reported that the Gold Medal Campaign is now to getting started and asked for each Board member to contribute so that there would be 100% board participation in the annual campaign. He stated he would give a \$5,000 contribution.
3. Executive Director Max Cobb reported that:
  - a. All the teams, National, Development and Jr National, were completing a three week camp in Utah that had been very productive and showed that there were several development and junior athletes who were making great progress and some may be on the World Championship team this season.
  - b. The IBU Executive Board will discuss the case of IBU First VP at their upcoming board meeting in November. The USBA is on record with the IBU calling for the immediate suspension of the First VP.
  - c. At the US Olympic Assembly meeting were held with the Chief Marketing Officer Rick Burton and with John Pierce who is in charge of the USOC's media development. Both were excited about biathlon and discussions of ways to gain greater exposure and greater sponsorship are ongoing.
  - d. The programs are on budget with the exception of some of the expenses in incomes that are in Euros. So far we have been able to absorb the extra expenses but if the exchange rates do not improve a USOC contingency grant may be needed to help cover some of these unexpected expenses increases.
  - e. The Golf Tournament was a huge success and that the next fundraising project is the Gold Medal Campaign with its goal of raising \$25,000 by the end of February 2008. The structure remains the same as last year and mailing will go out in time to capitalize on the of year giving. Those board members who have people they would like to have letters sent to should contact the office for assistance in organizing the appeal.

- f. The final team selection procedures were presented to the board now that the IBU has finalized the quota systems for World Cup and the European Cup participation. The Board approved the selection procedures.
4. Athlete Report – Chad Salmela said that he had not heard any feedback from athletes, which he said was a good sign of their satisfaction with the program. Jeremy Teela said that the Utah camp was going very and that the team felt on track. They were impressed that five staff from the USOC Athlete Performance Services Division attended the camp to meet with athletes and staff about the teams needs. Jeremy also stated that the he knows the development team really appreciated that High Performance Director Bernd Eisenbichler had a question and answer meeting with that group at the camp.
5. No Committee reports were presented at this meeting. The Audit Committee will report when the final version of the Audit is complete.
6. Next Meeting: The next meeting of the Board of Directors was set for the morning of Saturday June 7, 2008 at the Pineland Farms Conference Center. There will be committee meetings on the afternoon of Friday June 6, 2008.

Additionally, it was stated that the 2008 Golf Tournament will be held Monday September 15, 2008 with a meeting of the Board of Directors on Tuesday September 16.

7. Chairman Larry Pugh thanked the Board Members for their participation and adjourned the meeting.

Submitted on behalf of the Secretary by,



Max Cobb  
Executive Director